



Dear AP3 students,

First, I'd like to say again how proud I am of the AP3 program and of each of you for taking a proactive approach to your career, and thank you for your interest in ExpressJet. Your dedication to the aviation industry is inspiring, and I hope you continue to always be passionate about pursuing a career as an airline pilot.

I wanted to take a moment to talk to you about ExpressJet's fleet, future and some updates on AP3. Let's first talk about our fleet. Many of you have asked questions about our planned fleet reduction, and rightly so. We appreciate that you are keeping up with news about ExpressJet. It is true that we plan to reduce our fleet by about 25 percent over the next year and a half. The contracts on the aircraft coming out of service are expiring, which is something we have known about for some time now, and we're looking at this as a positive opportunity.

Reducing our fleet will give ExpressJet the opportunity to focus on performance and optimizing our network. While we don't expect to be hiring pilots in the next six months, we are more focused than ever on the future. Hiring is fluid, and there will continue to be a need for high-quality pilots. We will be hiring again, and we still look to our AP3 students as our top choice for new pilots.

We will work with you individually as you approach graduation. If you are in AP3 and planning to start your regional career in the next six months, contact pilotrecruiting@expressjet.com to learn more about your options. All eligible AP3 graduates will be placed with the highest priority in a pool for our next new hire class.

I would also like to address our guaranteed Delta interview as a part of AP3. After many discussions, Delta and ExpressJet have made the decision to discontinue this part of the program. The hiring processes here and at Delta have changed, and it is no longer a good fit. However, anyone who has already successfully passed the Delta interview testing will be granted a guaranteed interview with Delta.

We are confident in ExpressJet's future success, and programs like AP3, where future pilots are developed with the best education, skill and focus on safety, will continue to be an important part of that success. We will maintain our visits to schools, work with our AP3 students and make improvements to the program. In fact, we have recently launched a new webpage for future pilots that houses a number of AP3 resources, information about our internship opportunities and a link to the JetBlue Gateway Program. Visit www.expressjet.com/futurepilots regularly to learn more about opportunities at ExpressJet. You can also visit the new AP3 page, www.expressjet.com/ap3, directly for the monthly newsletter, list of your school's EPIC Ambassador mentors and more.

Wishing you all the best as you continue your education.

Thanks,

Brad Sheehan
Vice President – Flight Operations
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